



NAVIGATING INTO THE FUTURE...

OF YOUR CAREER

Learn from the best. The NYK training module

NYK Shipmanagement, as a 100% subsidiary of NYK Line, hires and trains cadets who will serve as future officers. Our trainers are some of the most talented professionals in the industry, chosen not only for their depth of knowledge and experience, but also for their dedication towards growing exceptional young officers. The NYK training infrastructure is one of the largest and most innovative in the global maritime industry, with a fleet of training vessels that provide hands-on experience to cadets around the year, a fully staffed training academy in Southeast Asia and NYK training centers around the world, including Romania.

Cadets are assigned to NYK ships, where they receive training and acquire certification, after which they may be assigned as navigators or engineers. NYK conducts the following training for cadets in Romania:

- + Onboard training to obtain COC required by STCW
- + Inculcate loyalty and motivation
- + NYK safety & environmental policy
- + NYK special criteria and requirements
- + Special requirements for safe operation or Engine Room management

NYK has developed a standardized curricula and education materials to be used by our instructors at training centers and crewing offices around the world. We call it "NYK Maritime College". For ship Captains and Senior officers, we use simulators to provide advanced training. Onboard, we provide educational software with 3D images and videos to support on-the-job training. We also provide cadets with self-diagnostic tools to master certain skills. If you join NYK as a cadet, you will be required to follow a program of learning, with alternating periods at our onshore facility and on sea, obtaining relevant qualifications and professional certificates. Each course provides opportunities for the next stage, through the ranks to Master or Chief Engineer, depending on your chosen option.

You will be sponsored during the training period. The sponsorship package may vary according to the training program and your tuition fees, depending on the cost of training. In some cases, sponsorship may include a salary, stipend or allowance that covers residential costs at the NYK Maritime College.

If you are interested in developing your seafaring career, the NYK Training Program recently achieved a global citation from Lloyd's List. The Lloyd's List Global Awards annually recognize a wide range of maritime excellence, from ship of the year, which last year was NYK's Auriga Leader (manned with Romanian Senior Officers), to company of the year, shipmaster of the year, and CSR awards and environmental protection.



NYK SHIPMANAGEMENT



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CADET RECRUITMENT PROGRAM



Why join us? The NYK advantage

Working at NYK is an enriching experience because of our large footprint on the global maritime map. We have a business history spanning 125 years. We own and operate a wide range of vessels that transport every conceivable kind of cargo to every corner of the world. Our training program has been globally recognized as one of the most innovative. We have a peerless safety strategy that is regularly reviewed and updated, while our environmental record is the envy of every vessel operator. We are a truly global organization.

These are some of the reasons why our cadets say that NYK is a great organization to put your career on the fast work, where the right candidate can go from cadet to officer in the shortest possible time. Where operating the most sophisticated technology and implementing the most modern ship management procedures are all in a day's work. For the rewards of a dynamic work environment that offers continuous opportunities for personal growth. Where today's cadets are tomorrow's officers.



The right direction for your future

We believe cadets are our most valuable human resource. They come to us at the dawn of their career... fresh out of marine school, embark on training with our best professionals, then go out to sea sailing, gather valuable professional and life experience, develop into top-class officers, and eventually share their knowledge, skills and learning to help foster a younger generation of cadets. Not very different from how a family raises its young ones, nurturing them into adults who can go out into the world and fend for themselves, and become responsible citizens.

At the NYK global family, we consider it our duty and our responsibility to nurture our cadets and help them find the right life direction. To make them the right man for the right job. That is why we have created an extensive training program to address the aspirations of our people... for the thousands of seafarers from around the world who come work with us.

Because we realize that it is not our ships that move cargo from one continent to another, but our people.

Are you ready for a career that offers a world of opportunities and challenges to deliver your best?

Performance is always rewarded

NYK places premium importance on individual professional values. Individuals make the team, and the team upholds the company's commitment to clients. We give people every chance to excel at the job because we depend on their commitment and integrity to maintain our position as industry leaders.

Each cadet must be prepared to make critical split-second decisions under extreme conditions. Teaming, motivation, leadership and commitment to safety are qualities we place greatest value on in every crew member.

Opportunities for growth, learning and professional mobility are available to every cadet. Many recruits are offered scholarship under our earn-as-you-learn scheme. We support our crew members to undergo advanced technical and management training to upgrade their skills for better assignments.



Health, safety & environment values

Crew health and well-being is crucial to our operation and as an organization that values its people, we believe that maintaining the health of our crew is critical for the safe operation of vessels. All cadets go through extensive health checks before boarding on a voyage and also receive regular check-ups on board. In addition, we have onboard health and safety procedures that improve safety awareness towards preventing injuries and accidents. Accident and disease data is regularly analyzed to better understand frequently occurring illnesses during voyage and how to prevent them.

Safety is the highest priority in all our shipping operations. This involves a continuous evaluation of our onboard safety procedures and regular training for crew on how better awareness can prevent onboard accidents. How do we respond to accidents and emergencies? Our cadet training program answers all these questions and more, because safe vessel operation is the foundation of all NYK operations. We undertake a continuous review of our safety procedures so that our crew can respond to emergencies in a manner that safeguards life and cargo on the vessel.

NYK accords the highest priority to protecting the marine environment. Understanding the environmental impact of energy consumption is the first step to minimizing this impact. We collect data on the environmental impact of group companies and facilitate further reductions at the individual company level. Our cadets play an important role in upholding our environmental policy and it is crucial that every new recruit take part in implementing our environment standards and our commitment to protecting the marine ecology.